

AMERSHAM DEANERY TRUST

Company Limited by Guarantee

Registered Charity

REPORT AND FINANCIAL STATEMENTS

For the year ended

31 DECEMBER 2025

Company registration number 8340139

Registered charity number 1153223

THE DIRECTORS REPORT

The Directors, who are also the Trustees, present their report and independently examined financial statements for the year ended 31 December 2025. The financial statements have been prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP), Financial Reporting Standard 102 (FRS 102), the Charities Act 2011 and the Companies Act 2006.

STRUCTURE, GOVERNANCE & MANAGEMENT

Governing document

Amersham Deanery Trust ("ADT") is a charitable company limited by guarantee. It was registered as a company on 21 December 2012 and registered with the Charity Commission on 2 August 2013. It began operations on 1 January 2014 following the transfer of assets from Amersham Deanery Synod.

The governing documents comprise the Memorandum and Articles of Association. In the event of being wound up, members (who are the members of Amersham Deanery Synod) may be required to contribute an amount not exceeding £1 each. The charitable company is run by the Directors (who are the members of the Standing Committee of Amersham Deanery Synod).

Recruitment, appointment and election of Directors

The Directors are the members of the Standing Committee of Amersham Deanery Synod, and are ex-officio or are elected or appointed every three years following the election of each Synod, in accordance with the Church Representation Rules.

Organisational Structure

The Directors meet together four times each year as the Standing Committee of Amersham Deanery Synod, and as the board of Directors of ADT as necessary during those meetings.

Related Parties

ADT is an independent charitable company but it operates to serve the Church of England and therefore relates to the parishes in Amersham Deanery, Amersham Deanery Synod, the Diocese of Oxford and the wider Church of England and Anglican Communion.

REFERENCE & ADMINISTRATIVE DETAILS

Charity name:	Amersham Deanery Trust (ADT)
Company registration number:	8340139
Registered charity number:	1153223
Jurisdiction of registration:	England and Wales
Trustees/Directors:	Mr L J Tebboth The Rev'd M Ludlow (until Sept 2025) Canon J P Dziegiel The Rev'd J Rapson (from Dec 2025)
Registered office:	239 Chartridge Lane Chesham Bucks HP5 2SF
Independent examiner:	Mr D Steel Danescroft, 37 Kingsway, Chalfont St Peter SL9 8NX
Bankers:	Barclays Bank PLC Amersham Branch Oakfield Corner Hill Avenue Amersham HP6 5BU
Governing deed:	Memorandum and Articles of Association

OBJECTIVES TO BENEFIT THE PUBLIC

Purpose and aims

The objects of ADT, as set out in the Articles of Association, are

“to benefit the public by furthering the work of the Church of England in the Deanery of Amersham in the Diocese of Oxford.”

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

During the year, ADT undertook the following activities to benefit the public, having regard to the Charity Commission’s guidance on public benefit:

The key function of the deanery team is to equip, enable, support, and facilitate growth and renewal in the local church throughout the Amersham deanery.

The Deanery Team consists of:

Mr Lawrence Tebboth as Lay Chair

Rev’d Peggy Ludlow as Area Dean (until September 2025)

Rev’d Jonny Rapson as Area Dean (from December 2025)

Rev’d Lucy Fyfe-Jamieson as Associate Area Dean (from December 2025)

Rev’d Christoph Lindner as Associate Area Dean (from December 2025)

Canon Julie Dziegiel as Treasurer

Mrs Dorothy Potter as Secretary

Welcome

The Right Rev’d Dave Bull was consecrated in Canterbury Cathedral at the end of February 2025 as Bishop of Buckingham. We look forward to working with him in his episcopal ministry.

Inspections and Pastoral Support

Inspections of individual parishes are delegated by the Archdeacon of Buckingham to the Area Dean and Lay Chair with support from members of the Mission and Pastoral Committee. The Inspection as a minimum involves completion of a standard proforma based on provision of records by the Churchwardens. Inspections usually take place in the April to July time frame following Annual Parochial Church Meetings. Outstanding issues from the inspections are logged for later follow up. A key conversation item in the inspection is the status of the parish Mission Action Plan (MAP)

Inspections are planned to take place on a three-year cycle so that continuity within parishes is maintained as wardens are generally serve for a minimum of three years.

There have been new vacancies and appointments in the Deanery in 2025. The Area Dean and others have been involved in many meetings to support churches in the vacancy periods, and in the appointment processes.

Mission Action Planning

Individual churches in the Deanery have MAPs that are typically reviewed on a four-year cycle. Work on these has until recently remained at a lower priority as individual parishes have focussed on rebuilding from the Covid-19 pandemic. Drawing on individual MAPs, an Amersham Deanery Plan is in course of preparation.

Synod meetings

Amersham Deanery Synod met three times in 2025.

There was no Synod meeting in March 2025.

The June Synod was held at the Parish Centre, Holmer Green. The meeting agenda included the AGM of Amersham Deanery Trust. The main topic of discussion was the development of parish Mission Action Plans, and included presentations from Rev'd J Rapson and Rev'd Samuel Thorp.

The September meeting of Synod included an update from the Deanery link missionaries Steve and Lindsey Poulson, working with young people in Honduras. This was followed by a presentation on the assisted Dying Bill currently proceeding through parliament from Peter Ladd from CARE (Christian Action Research and Education).

At the December Synod, held at the St James Centre, Gerrards Cross, the Rev'd Jonny Rapson was welcomed as Area Dean. At the Synod, the Deanery Treasurer reported on the planned allocation of Parish share for the coming year (2026). Synod voted to accept the allocations, but it was also noted that not all parishes agreed with the allocations. The Synod then heard from Michael Cooper of the work of Samaritans Purse. Finally, the Synod thanked Rev'd Peggy Ludlow for her service over the past five years as Area Dean.

All Synod presentations are available on the Deanery website:

<http://www.amershamdeanery.org.uk/ddocuments.html>

Support of Parishes in the Deanery

During the year support to parishes took place in financial, pastoral and advisory capacities in small or larger ways depending on their need, including pastoral support and advice to clergy and lay people.

During clergy vacancies advice was given in the running of the parish and an active part was played in any recruitment process.

2025 saw the following changes in the Deanery House of Clergy:

- The Rev'd Brian Ludlow and Rev'd Peggy Ludlow retired from Chenies Benefice
- The Rev'd John Goodman resigned from the Parish of Great Chesham
- The Rev'd Lloyd Davies was appointed as Team Vicar for St Thomas, Beaconsfield
- The Rev'd Peter Ackroyd was appointed as Associate Minister at St James Gerrards Cross and Fulmer
- The Rev'd Sam Frampton was appointed Priest in Charge for St Peter, Chalfont St Peter
- The Rev'd Ed Down was appointed Minister at Hope Church in the Parish of Great Chesham

- The Rev'd Jenny Tebboth moved to St Mary's Denham

Parish Share allocations and voluntary donations to others

In 2025, seven parishes failed to make full payments of their allocated Parish Share during the year, resulting in the deadlines for payment of Deanery Parish Share being unachievable. Consequently, ADT received only a limited rebate from Oxford Diocese, 0.5% of the Parish Share paid by the parishes that paid 100% of their allocation, £3,435 (2024: £4,574.)

The number of parishes paying in full, and the total amount of Parish Share being paid in Amersham Deanery has deteriorated for the past few years and the reasons are complex and different in most parishes. Oxford Diocese is actively supporting the Deanery in looking into the individual financial situations in the parishes in the deanery, with a view to increasing payment of Parish Share and ultimately returning to 100% payment.

The parish share for 2026 requested by Oxford Diocese of Amersham Deanery was allocated to parishes within the deanery by agreed formula. These allocations were presented to treasurers, the Deanery Chapter and to the November meeting of Deanery Synod, and were approved.

FINANCIAL REVIEW

Results to 31 December 2025

As explained above, not all parishes paid 100% of allocated Parish Share during 2025, and ADT did not have the capacity to rectify the position. Consequently, the rebate received from Oxford Diocese for 2025 was limited to 0.5% of the Parish Share paid by parishes that paid 100% of their allocation, £3,435, which was reduced further from the amount received in 2024 of £4,580, and much reduced from the full rebate of over £45,000 received in 2022 and previous years. Interest of £2,054 (2024 £2,552) was also received on the balance of ADT's CBF deposit account, holding up well despite the reducing balance in the account. This level of interest income is to continue to decrease.

As budgeted, ADT made a rebate to parishes for 2025 of £18,000 (2024 £nil), as credits against the 2026 Parish Share payments. A rebate will again be budgeted for 2026. Parish Share has been allocated to parishes using the Deanery formula. More than half of the parishes in the Deanery were allocated no increase in share, with the maximum increase for the other parishes of 0.94%. We are very grateful for the work in the parishes that enables the Parish Share to be paid, and for the sacrificial giving and fundraising efforts of the congregations.

There was a net deficit of £13,014 (2024 surplus £4,723) for the year in the general fund.

Consequently reserves fell, and the level is significantly below reserves policy, and the trustees/directors are carefully monitoring the financial situation given the reduced rebates received in recent years, with a view to gradually reducing the rebates allocated to parishes as reserves are depleted.

ADT remains in a viable financial position at the end of the year.

Principal funding sources

The principal funding source for ADT is the rebate paid by Oxford Diocese if 100% of parish share is received by the required deadlines, or otherwise a much reduced amount of rebate relating to the parishes that individually pay 100% of their allocated share (see above). ADT also receives interest on monies held on deposit in a CBF account.

Reserves policy

The income of ADT is entirely dependent on the parishes in the deanery being able to pay their allocated parish share amounts to Oxford Diocese by the necessary deadlines. As this is not easy at any time and particularly difficult for some parishes, the Directors of ADT have decided on a reserves policy of two years rebate. This level of reserves would enable ADT activities to be able to continue even if one or more parishes are unable to pay their parish share by the deadlines, and allows scope for ADT to support struggling parishes to pay parish share if this is appropriate. In the current situation of less than 100% payment of parish share by all parishes, reserves will be used as necessary to ease the impact of reducing rebates to parishes by ADT. A lower level of reserves will be maintained until reserves can be rebuilt to policy level.

FUTURE PLANS

To continue to support individual parishes, and minister to the congregations and local communities.

To support parishes through vacancies and illnesses, including assisting in the appointment processes. There is one vacancy remaining since 2024, and one pending appointment.

To respond to any training need identified from the Deanery MAP by either providing local courses or referring to other appropriate agencies.

To provide speakers at meetings of Amersham Deanery Synod that are of interest to the churches and visitors and to request ideas for useful topics.

To encourage parishes to pay their Parish Share to Oxford Diocese in full and to consider the use of funds within the deanery or to support the wider church.

STATEMENT OF DIRECTORS RESPONSIBILITIES

The Directors are responsible for preparing the Directors report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Company law requires the Directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of

the charitable activities for that period. In preparing these financial statements, the Directors are required to:

select suitable accounting policies and then apply them consistently,

follow the methods and principles of the Charities SORP,

make judgements and estimates that are reasonable and prudent.

state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BY ORDER OF THE BOARD

L J Tebboth – Lay Chair: 11th August 2026

J P Dziegiel – Treasurer: 11th August 2026

**Independent examiner's report to the trustees of Amersham Deanery Trust
(‘the Company’)**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (who are also its directors for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

1. accounting records were not kept in accordance with section 386 of the 2006 Act; or
2. the accounts do not accord with such records; or
3. the accounts do not comply with relevant accounting requirements under section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: David Steel

8th August 2026

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

Year ended 31 December 2025

2024

	Note 1c)	General funds £	Designated funds £	Total funds £	General funds £	Designated funds £	Total funds £
Income from							
Donations							
Rebate from Oxford Diocese		3,435.17	-	3,435.17	4,579.57	-	4,579.57
Investments							
Interest received		2,053.93	-	2,053.93	2,552.34	-	2,552.34
Total income		<u>5,489.10</u>	<u>-</u>	<u>5,489.10</u>	<u>7,131.91</u>	<u>-</u>	<u>7,131.91</u>
Expenditure on							
Charitable activities	1d)						
Returned to parishes	2	18,000.00	-	18,000.00	-	-	-
Parish Share paid for parishes	2	-	-	-	-	-	-
Expenses, administration & printing		3.44	-	3.44	409.00	-	409.00
Secretarial		500.00	-	500.00	500.00	-	500.00
Sabbatical payments		-	-	-	500.00	-	500.00
Delivery of 'The Door'		-	-	-	-	-	-
Speakers' expenses		-	-	-	-	-	-
Mission support		-	-	-	1,000.00	-	1,000.00
Total expenditure		<u>18,503.44</u>	<u>-</u>	<u>18,503.44</u>	<u>2,409.00</u>	<u>-</u>	<u>2,409.00</u>
Net income (expenditure)		(13,014.34)	-	(13,014.34)	4,722.91	-	4,722.91
Net movement in funds		<u>(13,014.34)</u>	<u>-</u>	<u>(13,014.34)</u>	<u>4,722.91</u>	<u>-</u>	<u>4,722.91</u>
Brought forward 1 January 2024		51,053.82	7,900.00	58,953.82	46,330.91	7,900.00	54,230.91
Funds carried forward	7	<u>38,039.48</u>	<u>7,900.00</u>	<u>45,939.48</u>	<u>51,053.82</u>	<u>7,900.00</u>	<u>58,953.82</u>

BALANCE SHEET

As at 31 December 2025

	Note	2025 £	2024 £
Current Assets			
Debtors: amounts recoverable within one year	4	3,923.50	5,097.21
Cash		<u>48,675.98</u>	<u>42,516.61</u>
		52,599.48	47,613.82
Creditors: amounts falling due within one year	5	<u>18,000.00</u>	<u>-</u>
		18,000.00	-
Net current assets		<u>34,599.48</u>	<u>47,613.82</u>
Debtors: amounts recoverable greater than one year	6	11,340.00	11,340.00
Net assets		<u>45,939.48</u>	<u>58,953.82</u>
Funds			
Unrestricted funds			
General funds	8	38,039.48	51,053.82
Designated funds	8	<u>7,900.00</u>	<u>7,900.00</u>
Total funds		<u>45,939.48</u>	<u>58,953.82</u>

For the year ending 31 December 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006.

No members have required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board:

J P Dziegiel

Director

L J Tebboth

Director

Date

11th August 2026

AMERSHAM DEANERY TRUST
Report and financial statements
Year ended 31 December 2025

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025

1 Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

a) Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Companies Act 2006 and the Charities Statement of Recommended Practice (Charities SORP (FRS 102)), Financial Reporting Standard 102 (FRS 102), and the Charities Act 2011.

b) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of general objectives of the charity. Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

c) Income

All income is included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy.

d) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

e) Debtors

Grants receivable and other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

f) Creditors

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

2 Expenditure on charitable activities

	2025 £	2024 £
Rebated to parishes in proportion to Parish Share paid 2025 (2024: 2024)	18,000.00	-

3 Trustee remuneration & related party transactions

No Trustees received any remuneration. No expenses were reimbursed to any trustees (2024: No expenses reimbursed to any trustees.)

AMERSHAM DEANERY TRUST
Report and financial statements
Year ended 31 December 2025

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

4 Debtors: amounts receivable within one year

	2025 £	2024 £
Rebate due from Oxford Diocese	3,435.17	4,574.13
CBF interest due	488.33	523.08
	<u>3,923.50</u>	<u>5,097.21</u>

5 Creditors: amounts falling due within one year

	2025 £	2024 £
Rebate due to parishes	18,000.00	-
	<u>18,000.00</u>	<u>-</u>

6 Debtors: amounts recoverable greater than one year

	2025 £	2024 £
Loan to Holmer Green parish re site redevelopment	11,340.00	11,340.00
	<u>11,340.00</u>	<u>11,340.00</u>

7 Analysis of net assets between funds

	General funds £	Designated funds £	Total funds £
Current assets	44,699.48	7,900.00	52,599.48
Current liabilities	(18,000.00)	-	(18,000.00)
Other assets	11,340.00		11,340.00
	<u>38,039.48</u>	<u>7,900.00</u>	<u>45,939.48</u>

8 Movement in funds

	At 1 January 2025 £	Incoming resources £	Outgoing resources £	Transfers £	At 31 December 2025 £
Unrestricted funds					
Deanery Discretionary Fund	2,900.00	-	-	-	2,900.00
Development Fund	5,000.00	-	-	-	5,000.00
Total designated funds	<u>7,900.00</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>7,900.00</u>
General fund	<u>51,053.82</u>	<u>5,489.10</u>	<u>(18,503.44)</u>	<u>-</u>	<u>38,039.48</u>
	<u>58,953.82</u>	<u>5,489.10</u>	<u>(18,503.44)</u>	<u>-</u>	<u>45,939.48</u>

9 Purpose of designated funds

The Deanery Discretionary Fund is held to enable the deanery to support parishes in unusual circumstances requiring one-off support. The Development Fund enables the deanery to make small grants to parishes to enable or support mission opportunities.